

# S.T.E.P.S., Inc.

Adventure Challenge  
Outdoor Skills  
Wilderness Camping

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Team Building  
Leadership Training  
Self-Discovery

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## Words of Praise from Recent Clients

“Last year we left the day-long retreat with forty-two new ideas, and within a month, two thirds of them were implemented.”—**Dan Selahowski, President, Prescription Fitness.**

“Relying on one another is a key to why we do this. It is a very good team builder, and the whole team philosophy is very successful for us.” —**Dick Crane, Manager, General Motors Service Parts Organization.**

“The staff of S.T.E.P.S. did a wonderful job of addressing our needs and seemed committed to ensuring that the activities were tailored to our objectives.”—**Steve Atkinson, Human Resources, Jabil Circuit.**

“We have come to regard the challenge course session with S.T.E.P.S. as an indispensable beginning for each new class of Family Practice residents.”—**Mark Vogel, Genesys Regional Medical Center.**

“It is obvious you have a quality training program for your facilitators. Their consistency of holding to course objectives, modeling control of emotion, and knowledge of how to utilize equipment for safety was exemplary.”—**Randall Mason, Teacher, Lapeer Public Schools.**

“The Group Initiatives allowed participants to discover the power of working together effectively, and it is obvious that the message stuck. There has been a noticeable increase in mutual support and team commitment. I've also been gratified to hear people comment that they used the principles they'd learned in our earlier team training sessions. Some of them asked me if I told you what to say, since the debriefings so closely matched what we've covered so far. The day was a perfect complement to our training efforts here at SelectCare.”—**Kay Presby, Provider Training and Development, SelectCare.**

“During the program we quickly assessed our strengths and used them as a team. We had different approaches and it was interesting how many good ideas the team came up with. I was amazed how much we were willing to trust each other by the third exercise. It was a good example of inclusion within our team. The importance of communication was exaggerated in this environment and really pointed out how the lack of communication can sink a ship!”—**Unnamed Participant, Yazaki North America.**

“The experience helped our group to recognize the value of working together to achieve common goals and gave us the opportunity to get to know each other in a different setting. The program moved us a long way toward achieving our goal of working more collaboratively.”—**Rochelle Prestage, Customer Service, Comcast**

**S.T.E.P.S., Inc.**  
**Other Recent Corporate Clients**

Accenture	Leadership Oakland
Advo Corporation	Learners Institute
Affirmations	Limno-tech
Americare Systems	Macomb Community College
Blue Cross and Blue Shield of Michigan	Marriott Hotels
Birmingham Public Schools	Metropolitan Life
Carlson Marketing	Metro Parent Magazine
Chrysler Financial	Michigan Employment Relations Commission
College Works	Mongolia Barbecue
Comcast Customer Service	Monroe County Community College
Comerica Bank	Northeast Guidance Center
Daimler Chrysler	Northville High School
Daymon Associates	O.C.C. Workforce Development
Dealer Concepts	Oakland Community College
Detroit Edison	Oakland Schools
Detroit Public Schools	Oakland University
D'Arcy Masius Benton & Bowles	Online Marketing
E.D.S.	Origen Financial
Eaton Rapids Public Schools	Prescription Fitness
Eli Lilly	Price Waterhouse Cooper
Employees Only	Quality Mailing
Faurecia	Robert Bosch Corporation
GASC Technology Center	Rochester Public Schools
General Motors – Detroit/Hamtramck Plant	Rock Financial Services
General Motors Service Parts Organization	Royal Oak Public Schools
General Motors VLE Teams	Ruby Tuesday
General Motors UAW – Lake Orion	Sandy Corporations
Genesys Regional Medical Center	SelectCare
Grand Blanc Public Schools	South Redford Public Schools
Great White North Distributing	Southeast Oakland Technical Center
Hart Middle School	Spectrum Human Services
Hazel Park Public School	Star Trax
Henry Ford Hospital	Stoneage
Honeywell	Suburban Sports Group
House of Blinds & More, Inc.	Sun Communities
Jabil Circuit	United Community Services
Jewish Federation of Metropolitan Detroit	U of M Hospitals
Jewish News	U of M Office of Minority Affairs
Jewish Vocational Services	Versacom
Joe Dumars' Fieldhouse	Utica Public Schools
Kettering University	UUNet
Kmart	Vector Marketing
KPMG Detroit	Volkswagen of America
L & L Products	Wayne State University School of Medicine
L'Anse Creuse High Schools Staff	Yazaki North America
	Young Entrepreneurs Organization